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MISSION, VISION & VALUES



MISSION

Skills Academy is an institution of higher learning that provides a variety of courses via distance learning. We believe that every person deserves to have access to quality education. That's why our students are valued no matter their education level. We have made it our mission to provide support to our students throughout their studies. We commit ourselves to providing the finest learning experience to ensure the success of our students.

We understand that many South Africans do not have access to quality tertiary education. That's why we are bridging the gap by:

- Having open access entry requirement courses.
- Giving early school leavers a chance to finish their matric.
- · Reaching more students via distance learning.
- Offering online study support groups.
- Delivering study material to wherever our students are.
- Employing industry experts to design our courses.

VISION

We aim to create accessible and affordable distance learning services across South Africa.

Our brand will be a household name, and a leading provider of quality educational services and products.

VALUES

Integrity

Honesty and Authenticity

Loyalty

Committed to working it out

Space To Grow

Learning and Collaborating

Generosity

Win Win, Compassion and Appreciation

Personal Responsibility

Accountability and Transparency

LETTER FROM THE PRINCIPAL Rashaad Sambaba

Rashaad Sambaba joined Skills Academy in 2017 and quickly rose in the college as his hard work and dedication set him apart. By 2018 he became the COO and by 2019 he became the CEO at only 29 years old. He believes that through education everyone has limitless potential.







Dear Graduate.

I just want to say I am proud of you. I hope that many other people have already told you this but what you have achieved today is impressive! Many people find that the hardest part in earning a qualification is having the commitment and the determination to take real effective steps towards achieving their goals.

I remember how uncertain I was about my studies. I wasn't sure if I would enjoy them or if they would be useful. And of course my biggest concern was that I wouldn't be able to pass my studies, that I would fail or drop out, yet I overcame that fear and I succeeded! Now I'm not sure if I'll ever stop studying, and this is all because I actually started!

Just like me you made the commitment to start your studies. Not only did you manage to start this journey but you have soared past the finish line! No matter what obstacles you faced, and I'm sure there were plenty, you rose above it all and now you have achieved!

I'm sure when you started your educational journey this day seemed like a distant dream and that finding yourself here is quite the shock, but I'll tell you, this journey was just the beginning. Your qualification will be the bricks that you will use to build your better future.

Remember that what you get out of life is what you put into it. So don't stop now, keep pushing for more, keep bettering yourself. Because those who keep pushing forward are the ones who will ultimately succeed.

Once again I and everyone else at Skills Academy are exceptionally proud and we can't wait to see what you do next.

RASHAAD SAMBABA
PRINCIPAL OF SKILLS ACADEMY

LETTER FROM THE DIRECTOR Jan Badenhorst has 1991 Jan is the four

Jan Badenhorst has been involved in distance learning since 1991. Jan is the founder of Skills Academy, College SA, Bellview & Matric College. He believes in changing education to make it accessible to those left behind (students who never completed school, adults & working individuals). *Per Aspera Ad Astra*







Dear students, colleagues, family and friends

Let me start this letter with the graduates. You, and those around you, know how much hard work and perseverance it took to arrive at this momentous occasion.

Your graduation is one of the most memorable events in anybody's life. It comes at the end of a long journey of academic work and personal sacrifices. The ceremony tells you that you are now prepared to tackle the next challenge in your life's journey. You are ready to take that next step. You are ready to aim even higher.

Your resilience and perseverance has been proven and you now know you have the tenacity to overcome anything you set your mind to.

Most of you are adult learners who have had to work and study at the same time. That makes the journey to academic success longer and tougher. But you have endured and completed your qualification or part-qualification.

You have proven yourself as one of those special people who takes control of their own lives. You are one of those people who takes responsibility, who refuses to give up and refuses to settle for second best.

Take a look at yourself, look at your achievements and truly believe that you are different. You have done the work that most people won't do. You've achieved more than most – and will certainly continue to achieve even more in this life.

I know that you will not be held back. That you will keep on striving forward and upward, to take yourself to the next level and then the level after that. In truth, you have proven to yourself that there is nothing you cannot achieve. Enjoy this moment. This is your victory, your achievement. And yes, you certainly deserve it!

Congratulations, and all the best for the next step in each of your lives.

JAN BADENHORST
DIRECTOR OF SKILLS ACADEMY

LETTER FROM THE DIRECTOR Tabitha is a serial edifficult problems of the control of the control

Tabitha is a serial edupreneur who has a passion for solving difficult problems and helping people. In 2016 she Co-Founded the Home Study Group. Together with Jan Badenhorst they are building a number of brands and private distance learning colleges to meet the education needs in South Africa today.







Dear members of the Skills Academy community students, academic staff, family and friends

It is my privilege to be able to write a few words of congratulations in honour of our virtual graduation.

For our students this is the culmination of many late hours of study, often years of sacrifice and a deep commitment to changing their lives. Through improving your own education, you will change the lives of the people around you. As you lift yourself up, so do you lift up those around you.

To the family and friends who supported our students throughout their journey, a huge thank you. For the academic and support personnel at Skills Academy, thank you and keep up the good work! These successful students are the reason why we come to work every day!

Students, I want to congratulate you for your hard work and your determination. You have proven that you will not give up on yourself, and your dreams. As a person who has taken responsibility for your own further education, you absolutely stand out from the crowd.

When a prospective employer sees on your CV that you studied successfully as an adult, that employer will immediately give your CV more attention. This is because you have already proven your tenacity and your commitment to improving yourself.

The pandemic will pass, and those people who did not pause their plans, but kept on working quietly at improving themselves to create more opportunities, will be much further along the road of fulfilling their plans for their lives – You are one of those exceptional people.

To every student achieving a Diploma, Certificate or Short Course Certificate, I join you in celebrating this new beginning. Celebrate this moment so that you will remember it and look back on your hard work and achievements with pride.

I wish you every success for the next phase in your life journey.

TABITHA BAILEY
DIRECTOR OF SKILLS ACADEMY

ORDER OF PROCEEDINGS

1	WELCOMING - MATTHEW DUNBAR (MASTER OF CEREMONIES & COO)
2	CONGREGATION FORMALLY CONSTITUTED - RASHAAD SAMBABA (PRINCIPAL & CEO)
3	BRIEF REMARKS – JAN BADENHORST (DIRECTOR)
4	MOTIVATIONAL ADDRESS BY GUEST SPEAKER - KAYLA PRESTON
5	CONFERRAL OF QUALIFICATIONS - RASHAAD SAMBABA (PRINCIPAL & CEO)



FACULTY OF BEAUTY THERAPY

BEAUTY THERAPY COMPREHENSIVE EXPERT CERTIFICATE

Ida Serame
Marisca Ley-lanie Gouws
Mathapelo Makgohlo
Michelle Nel
Nomfundo Makhubu
Rochelle van Rooyen Van Rooyen
Sone Klokow
Tamryn Leigh Wilson

MAKE-UP APPLICATION COMPREHENSIVE CERTIFICATE

Ethan Keanu Hendricks

SALON MANAGEMENT EXPERT CERTIFICATE

Chanel Moonsamy

FACULTY OF CHILD CARE

CHILD DAY CARE COMPREHENSIVE CERTIFICATE

Albetina Nyagomo Bianca Alison de Kock Hlamalani Gladys Mhlongo Jessica Eloff Matlakala Pretty Mohlala Roselea Annsle Eckersley Veronica Mavis Mabusa

CHILD PSYCHOLOGY COMPREHENSIVE CERTIFICATE

Amanda Paulina Mtsweni Amira Moodley Carmen Chloe Pather Jacqualine Ofentse Masina Lizelle Spohr Megan Lewis Rosinah Dikeledi Mogale

CHILD PSYCHOLOGY CERTIFICATE

Sharnay Coetzer



BOOKKEEPING NATIONAL CERTIFICATE

Mokgatane Phogole Nadia Pienaar

BUSINESS MANAGEMENT NATIONAL CERTIFICATE

Nicole Nelani van Rooi Nwabisa Mkolwane Shaylan Nadasen Thuleleni Lulane

BUSINESS MANAGEMENT N4

Duwayn Malcolm Lammert

COMPUTERISED BOOKKEEPING CERTIFICATE

Thulani Itumeleng Prudence Mahlangu

FINANCIAL ACCOUNTING INTERMEDIATE CERTIFICATE

Palanganda Eddings Mkandawire

FINANCIAL ACCOUNTING NATIONAL DIPLOMA

Benelize Labuschagne Tasneem Hoosain

FINANCIAL MANAGEMENT COMPREHENSIVE CERTIFICATE

Rijaina Boitumelo Moncho Sashni Moodley

FINANCIAL MANAGEMENT SHORT COURSE

Lebohang Clement Sethole

FACULTY OF CREATIVE ARTS

DIGITAL PHOTOGRAPHY COMPREHENSIVE CERTIFICATE

Chandelize Smith

GUEST HOUSE MANAGEMENT COMPREHENSIVE CERTIFICATE

Nicholar Obakeng Masango Selwyn Hofmeyr

TOURISM MANAGEMENT COMPREHENSIVE CERTIFICATE

Sinenhlanhla Makhosi Mkhize

WEDDING PLANNER SHORT COURSE

Letitia Visagie

FACULTY OF INFORMATION TECHNOLOGY

A+ & N+ TECHNICIAN CERTIFICATE

Charles Mdala Matthew Micheal Eksteen Mpho Amos Dladla Prince Dimpho Lentswe Stacey Lee Cilliers

INTRODUCTION TO PERSONAL COMPUTERS CERTIFICATE

Marzanne Hendricks Sephorah Bonolo Ntuli

PC REPAIR COMPREHENSIVE CERTIFICATE

Jamie-Lee Andrea Steenkamp

MTA SECURITY FUNDAMENTALS CERTIFICATE

Linford Keenon Juries

FACULTY OF MANAGEMENT

HUMAN RESOURCE MANAGEMENT COMPREHENSIVE CERTIFICATE

Emilisha Jade Louw Isabella Simone Seefort Kesebelwang Rina seitshiro Malepe Kenneth Chauke Mutshidzi Mefefe Najoewa Samuels Nhlanhla Omphemetse Seshange Trinity Joy Hercules

PROJECT MANAGEMENT COMPREHENSIVE CERTIFICATE

Dale Keegan Batts
Julius van Vuuren
Lusaan van Eyk
Nolukholo Aurelia ennie
Nolwazi Tibonisiwe Ledwaba
Portia Dwaba
Renier Nel
Retha Vorster

SMALL BUSINESS MANAGEMENT COMPREHENSIVE CERTIFICATE

Buhlebenkosi Peacefull Mhlanga Obakeng Jefrey Motlogeloa

SUPPLY CHAIN & LOGISTICS MANAGEMENT COMPREHENSIVE CERTIFICATE

Bongani Sigcino Mpanza Julie Manzana Philemon Mosotho

OFFICE ADMINISTRATION CERTIFICATE

Amanda Thobile

OFFICE MANAGEMENT COMPREHENSIVE CERTIFICATE

Amanda Mathapelo Nyembe Bongani Chauke Daniell Claire Samson

FACULTY OF OFFICE ADMINISTRATION

LEGAL SECRETARY DIPLOMA

Dianke Coertze

MEDICAL RECEPTIONIST SHORT COURSE

Bianca Marda Paulsen

PERSONAL ASSISTANT PROFICIENCY CERTIFICATE

Yvonne White

PRODUCTION & OPERATIONS MANAGEMENT COMPREHENSIVE CERTIFICATE

Charne Swartz Fahima Oliver

PRODUCTION & OPERATIONS MANAGEMENT SHORT COURSE

Refilwe Shirley Kheswa

RECEPTIONIST PROFICIENCY CERTIFICATE

Bright Pun'a Mandisa Mandy George

FACULTY OF POLICING & SAFETY

ANTI-CORRUPTION CERTIFICATE

Mirus O'Kelly

CRIME INVESTIGATION CERTIFICATE

Kgothatso Princess Mononyane Nomfundo Promise Mvakali Tasneem Hendricks Xolelwa Mbiyozo

FORENSIC SCIENCE BIOLOGY CERTIFICATE

Funanani Mavin Tshirufho Geneva Mellestien Julies Julies Jacobeth Mofokeng Peter Erunike Obogor Tryphine Noxolo Mtembu

OPERATIONAL HEALTH & SAFETY COORDINATOR CERTIFICATE

Anna Lazarus Ayanda Masondo Benedict Segakwa Nonyane Bridgeth Mamohlolo Thubela Keletsamaile Frank Tladi Twana Sanelisiwe Buthelezi

OPERATIONAL HEALTH & SAFETY REPRESENTATIVE CERTIFICATE

Deaph Hendrick Mashigo Maikaneng Mohanoe Mandy Mandisa Buthelezi Thuli Nompumelelo Shabangu

RECONSTRUCTING AN INCIDENT SCENE CERTIFICATE

Duan Albert Wubbeling Gideon Jacobus Joubert Hulisani Muthivhi



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