30 APRIL 2022





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MISSION, VISION & VALUES



MISSION

Skills Academy is an institution of higher learning that provides a variety of courses via distance learning. We believe that every person deserves to have access to quality education. That's why our students are valued no matter their education level. We have made it our mission to provide support to our students throughout their studies. We commit ourselves to providing the finest learning experience to ensure the success of our students.

We understand that many South Africans do not have access to quality tertiary education. That's why we are bridging the gap by:

- · Having open access entry requirement courses.
- Giving early school leavers a chance to finish their matric.
- · Reaching more students via distance learning.
- Offering online study support groups.
- Delivering study material to wherever our students are.
- Employing industry experts to design our courses.

VISION

We aim to create accessible and affordable distance learning services across South Africa.

Our brand will be a household name, and a leading provider of quality educational services and products.

VALUES

Integrity

Honesty and Authenticity

Loyalty

Committed to working it out

Space To Grow

Learning and Collaborating

Generosity

Win Win, Compassion and Appreciation

Personal Responsibility

Accountability and Transparency

LETTER FROM THE PRINCIPAL Rashaad Sambaba

Rashaad Sambaba joined Skills Academy in 2017 and quickly rose in the college as his hard work and dedication set him apart. By 2018 he became the COO and by 2019 he became the CEO at only 29 years old. He believes that through education everyone has limitless potential.







Dear Graduate.

I want to start by saying: Congratulations you are all winners! No matter if you found it easy or difficult, by reaching this goal you have set yourself apart. You have proven that you have what it takes to succeed. You have the motivation and the determination to achieve whatever you want, the world is yours for the taking!

I hope that in addition to all the wonderful knowledge and skills you have gained through your studies that you have learnt one additional exceptionally important lesson. That yes: You. Can. Do. It. I want each and every one of you to take this lesson and apply it to your next goal, your next challenge and if you ever doubt yourself remember that yes, you can do it!

I'm sure that for many of you the end of your studies came quite suddenly, I'm sure that it feels like just the other day you made the all too important decision that you were going to improve your lives with education. Now before you knew it you're here getting your certificate with a brighter future ahead of you.

For me when I completed my studies it felt unreal, it felt like some kind of dream, but remember this is happening, you have done this!

Once again, I am truly proud of what you have achieved. I am thankful that I am able to celebrate this day with you. What you have accomplished motivates me and everyone else at Skills Academy to try our best because your success right here is the reason we do what we do. Thank you for choosing Skills Academy to make your dreams come true, we will always be rooting for you.

RASHAAD SAMBABA
PRINCIPAL OF SKILLS ACADEMY

LETTER FROM A DIRECTOR Jan Bade 1991 Jan

Jan Badenhorst has been involved in distance learning since 1991. Jan is the founder of Skills Academy, College SA, Bellview & Matric College. He believes in changing education to make it accessible to those left behind (students who never completed school, adults & working individuals). *Per Aspera Ad Astra*







Dear students, colleagues, family and friends

Let me start by congratulating the graduates. You, and those around you know how much hard work and commitment it took to arrive at this wonderful occasion.

I want you to pause and look at the world around you. Everything you see has been built and created by people just like you. The computer or phone you are using to watch this ceremony has been designed and built and improved by people just like you. The internet, the cell phone system, the app on your phone... all these things were thought out and designed and built by ordinary people... just like you.

Do not be impressed by the world around you. You can change that world. You can build new worlds, create new ideas, and change this world.

I hope that achieving your qualification is also a step in realizing that you can achieve much more. You should aim even higher. And you should decide to not only participate in this world around you, but change it. Because you can. You can do anything.

You can use the same perseverance and hard work that got you your qualification to do big things. And I hope that the process of achieving your qualification has proven to you just how much more you can do. How much higher you can aim.

You are certainly going to achieve even more in this life.

In truth, you have proven to yourself that there is nothing you cannot achieve.

Enjoy this moment. This is your victory; your achievement. And yes, you certainly deserve it!

Congratulations, and all the best for the next step in each of your lives.

JAN BADENHORST
DIRECTOR OF SKILLS ACADEMY

ORDER OF PROCEEDINGS

1	WELCOMING - MATTHEW DUNBAR (MASTER OF CEREMONIES & COO)
2	CONGREGATION FORMALLY CONSTITUTED - RASHAAD SAMBABA (PRINCIPAL & CEO)
3	BRIEF REMARKS – BRIDGIT TARUVINGA (HEAD OF STUDENT AFFAIRS)
<u>l</u> a	MOTIVATIONAL ADDRESS BY GUEST SPEAKER - KAYLA PRESTON
5	CONFERRAL OF QUALIFICATIONS – RASHAAD SAMBABA (PRINCIPAL & CEO) & BRIDGIT TARUVINGA (HEAD OF STUDENT AFFAIRS)



FACULTY OF ART & DESIGN

DIGITAL PHOTOGRAPHY COMPREHENSIVE CERTIFICATE

Taryn-lee Reent

INTERIOR DESIGN COMPREHENSIVE CERTIFICATE

Frieda Muller Queen Kwaneliso Maphanga Reagan William Tilley



CHILD DAY CARE SHORT COURSE CERTIFICATE

Chipo Jeranyama

CHILD DAY CARE COMPREHENSIVE CERTIFICATE

Angeline le Grange Chantelle Bianca Barnard Khabo Nompumelelo Maphanga Mmaneng Mokoele Nhlanhla Magdeline Nkabinde Rachel Maria Elizabeth Minnaar Robyn Maxine Hailemarian Thato Edward Madiseng Zaldah Molewane Rasakanya

CHILD PSYCHOLOGY SHORT COURSE CERTIFICATE

Faith Caitlin Lehmensich Mantoa Joyce Mofokeng

CHILD PSYCHOLOGY COMPREHENSIVE CERTIFICATE

Annalize Roos
Annika Nicole Strohbach
Ashleigh Rudolph
Bonique Kate Muller
Ntombizodwa Lensisi
René de Jager
Shaneeka Badul
Siphesihle Ruth Thwala
Siyasanga Sopuwa
Trudie Scholtz

CRECHE MANAGEMENT COMPREHENSIVE CERTIFICATE

Natasha Stacey Wookay Khosi Lucy Skhosana

EDUCARE N4

Natalie Cheryl Weber



HUMAN RESOURCE MANAGEMENT N4

Rachelle Van Niekerk Virginia Laurentia Bopape

MARKETING MANAGEMENT 2 SUBJECTS

Oatile Molale

BUSINESS MANAGEMENT HIGHER CERTIFICATE

Zene Van Der Merwe

FINANCIAL ACCOUNTING NATIONAL CERTIFICATE

Jeanette Brown Lethabo Lerato Sechele

PAYROLL AND MONTHLY SARS RETURNS CERTIFICATE

Botlhale Sithole

FINANCIAL ACCOUNTING NATIONAL DIPLOMA

Arisna Opperman

FACULTY OF COSMETOLOGY

BEAUTY THERAPY COMPREHENSIVE EXPERT CERTIFICATE

Adrianna Munyuki Molebogeng Mofulatsi Sebolelo Pinky Tselanyane Yvonne Gerda Kleinschmidt

FACIAL SKINCARE COMPREHENSIVE CERTIFICATE

Christine Gerber

NAIL CARE COMPREHENSIVE CERTIFICATE

Nadine Isaacs

SALON MANAGEMENT EXPERT CERTIFICATE

Mara Blasi Melicia Mekaylyn Plaatjies

FACULTY OF EVENTS & TOURISM

EVENTS MANAGEMENT COMPREHENSIVE CERTIFICATE

Charmone Ruhling Minda Hozanna Olangue

GUEST HOUSE MANAGEMENT COMPREHENSIVE CERTIFICATE

Dineo Gift Ntidisang

TOURISM MANAGEMENT COMPREHENSIVE CERTIFICATE

Chanel van Wyk Elana Hendrika De Jager Romeo Thabang Baloyi

FACULTY OF INFORMATION TECHNOLOGY

A+ COMPUTER TECHNICIAN AND N+ NETWORKING CERTIFICATE

Duan Benjamin Bezuidenhout Eugene Voges Keval Birjanund Lucine Claudia Williams

MS OFFICE 2010 SHORT COURSE CERTIFICATE

Lulamile Zoar Nzimande

MS OFFICE 2013 PROFICIENT CERTIFICATE

Mellori Jemèma Van wyk

INTRODUCTION TO PERSONAL COMPUTERS MICROSOFT WINDOWS 10 CERTIFICATE

Mpho Kevin Dlamini Sbonelo Innocent Phetha Thabo Mlimo

FACULTY OF MANAGEMENT

CUSTOMER RELATIONS MANAGEMENT SHORT COURSE CERTIFICATE

Luisa Andrea Barranhao

CUSTOMER RELATIONS MANAGEMENT COMPREHENSIVE CERTIFICATE

Hulda Kunz

FINANCIAL MANAGEMENT COMPREHENSIVE CERTIFICATE

Elmarie Elmina Pretorius

HUMAN RESOURCE MANAGEMENT COMPREHENSIVE CERTIFICATE

Gcinile Angel Mazibuko Nomfundo Perseverance Nkosi Ouma Phophi Ramunenyiwa Veliswa Cynthia Dumbisa

OFFICE MANAGEMENT SHORT COURSE CERTIFICATE

Mamokete Valentina Nhlapo Zinhle Pretty Ndaba

OFFICE MANAGEMENT COMPREHENSIVE CERTIFICATE

Ashel Ruvimbo Chanyandura Goitsemang Queen Cikwa Keamogetswe Eddline Mphoenhle Modisane Palisa Nikani Slova Vusimuzi Sunduza Thembeka Zinhle Zuma

PRODUCTION & OPERATIONS MANAGEMENT COMPREHENSIVE CERTIFICATE

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Rapelang Molapong
Ronel Penshaw
Ruzaan Liebenberg
Sello Calvin Shivambu
Yasmin Howa

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Nompilo Nomcebo Khumalo

RETAIL MANAGEMENT COMPREHENSIVE CERTIFICATE

Simnikiwe Matanzima

SALES MANAGEMENT COMPREHENSIVE CERTIFICATE

Cynthia Geneve Maphisa Margaret Kgomotso Diale Rosinah Maite Maswanganye

SMALL BUSINESS MANAGEMENT COMPREHENSIVE CERTIFICATE

Sonja Lubbe Tatenda Madyegasva Veronique Iverneesha Leander

SUPPLY CHAIN & LOGISTICS MANAGEMENT SHORT COURSE CERTIFICATE

Lesley Soza Ngobeni

SUPPLY CHAIN & LOGISTICS MANAGEMENT ADVANCED CERTIFICATE

Boipelo Letlakana

SUPPLY CHAIN & LOGISTICS MANAGEMENT COMPREHENSIVE CERTIFICATE

Chevan Jaftha Esther Makhubele Hellen Modjadji Ramakgolo Nondumiso Bhande Peter Seefa Matjila Precious Mmakoma Molepa

FACULTY OF OFFICE ADMINISTRATION

MEDICAL RECEPTIONIST COMPREHENSIVE CERTIFICATE

Gratia van Niekerk Roslynn-lee Destiny van Zyl

PROFESSIONAL SECRETARY SHORT COURSE CERTIFICATE

Sune Bothma

PROFESSIONAL SECRETARY PROFICIENCY CERTIFICATE

Lorreta Letshegile Nkosi

RECEPTIONIST PROFICIENCY CERTIFICATE

Alicia Abelse Ntsako Zelda Rikhotso

FACULTY OF POLICING & SAFETY

CRIME INVESTIGATION SKILLS (POLICING) CERTIFICATE

Abraham Johannes Jacobs Mariska Wolmerans Norman Knox Dlamini Rene Antonet Abrahams Samukelisiwe Witness Mbhele

FORENSIC SCIENCE SKILLS (BIOLOGY) CERTIFICATE

Dimakatso Johanna Matlhapa Francois Pretorius Keabetswe Victoria Tlhomedi Khanyisile Carol Madonsela Makomborero Golden Mazhindu Mziwanele Hlanekela Nomkhitha Sishiqa Noxolo Ingrid Mziwake Thandile Sotomela Thompho Mamburu

OCCUPATIONAL HEALTH & SAFETY COORDINATOR CERTIFICATE

Gabisile Petronella Madiba Ntase Dikeledi Ribisi Sizwe Cleopus Mdintsi Tshepo Ezekiel Phage

OCCUPATIONAL HEALTH & SAFETY REPRESENTATIVE CERTIFICATE

Kamohelo onstance Mokoboka Mokgaetji Regina Makgamatha

RECONSTRUCT AN INCIDENT SCENE SKILLS CERTIFICATE

Collen Mnisi
Donald montjane mphahlele
Itumeleng Clementine Mnisi
Kabelo Promise Thaba
Linica Chante Jooste
Nolusindiso Sindi Sawu
Silindile Khumalo



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